

## Soulbury Pay Agreement 2019 (Southend Pay Range)

### Educational Improvement Professionals

SCP	From 01/09/2019
1	35444
2	36713
3	37912
4	39127
5	40334
6	41542
7	42811
8	44032*
9	45455
10	46724
11	47976
12	49188
13	50561**
14	51785
15	53137
16	54359
17	55585
18	56788
19	58029
20	58670***

#### Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit and motivate staff.

\*normal minimum point for EIP undertaking the full range of duties at this level.

\*\*normal minimum point for senior EIP undertaking the full range of duties at this level.

\*\*\*normal minimum point for leading EIP undertaking the full range of duties at this level.

### **Educational Psychologists - Scale A**

<b>SCP</b>	<b>From 01/09/2019</b>
1	37,175
2	39,062
3	40,949
4	42,834
5	44,721
6	46,607
7	48,383
8	50,159
9	51822*
10	53488*
11	55040*

Notes:

Salary scales to consist of six consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

\*Extension to scale to accommodate structured professional assessment points.

### **Senior and Principal Educational Psychologists**

<b>SCP</b>	<b>Current</b>
1	46607
2	48383
3	50159*
4	51822
5	53488
6	55040
7	55678
8	56869
9	58050
10	59251
11	60428
12	61628
13	62849
14	64029**
15	65266**
16	66490**
17	67723**
18	68954**

Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

\* Normal minimum point for the principle educational psychologist undertaking the full range of duties at this level.

\*\*Extension to range to accommodate discretionary scale points and structured professional assessments.